

Carnegie Mellon University
**Report
of
The Provost's Committee to Review the Dean of H&SS
May 4, 2006**

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The Provost's Committee to Review the Dean of the College of Humanities and Social Sciences was set up in the fall semester, 2005, in order to evaluate the performance of Dean John Lehoczky during his first term, and to report to the Provost on the degree of support in the College for a second term. In addition to our own meetings as a committee, the Committee sought input from the heads of departments, Jay Devine, Associate Dean for Academic Advising, Susan Kinchelow, Assistant Dean and business manager, and conducted an on-line survey of all H&SS faculty and staff. We also met as a committee with Dean Lehoczky. The Committee's more comprehensive report, which can be inspected by arrangement with the Provost, contains a fuller account along with some recommendations for improvements that might be considered during Dean Lehoczky's next term of office.

The Provost's Committee found wide support for Dean Lehoczky in the College. He emerges in our investigation as a sound and humane administrator, who is respected and liked by the department heads, the faculty, and the staff of the College. Dean Lehoczky is generally perceived as being a cautious but effective dean. He is praised by the heads as being honest, principled, and straightforward. He is seen as fair and impartial as to disciplines, treating people evenly and consistently and able to set aside politics. He is supportive and easy to get along with. He is a good listener. He represents the College effectively to the outside world of parents and donors. He copes well with difficult faculty members and their issues. He is adept at calming opposing factions. He is seen by the staff as being fair and easy to work with.

John Lehoczky's administration of the College is guided by a far-sighted vision of the strategic role of the College of Humanities and Social Sciences in the University. He sees the development of humanities and social sciences programs at CMU as essential if the university is to continue its ascent in the national rankings, and he presses this point of view in arguing for resources for the College. If we are to advance further in the national standings, he argues, it must be through a strong humanities and social sciences culture. For this reason he understands that H&SS increasingly plays a crucial role in the university's growing national image.

The College has prospered under his deanship, and is a better place than when he assumed the job. The Committee strongly and unanimously recommends that he be offered a second term as Dean of H&SS.